

## **Quality, Health & Safety and Environmental Policy**

Silgan Closures, member of Silgan Holdings Inc., is a global leading supplier of metal, plastic and composite closures for the food and beverages industry.

We committed to provide best quality to our Customers and Business Partners for the best possible value. We are committed to deliver safe, clean and high quality products.

Do to the fact that modern Management System are continuously developing, a constant review of the development of Quality and Hygiene Standards is one of our daily duties. Silgan put all efforts and resources to ensure BRCGS compliance as a more effective approach to ensure highest Hygiene, Quality oriented Environment and Quality Standards.

We are orienting in direction of environmental, social and governance in order to meet the market expectation and requirements in the area of sustainability.

We see it as our obligation to produce safe and legally compliant products to the specified quality. In addition, our product development as well as change management, follow a controlled (stage gate) process to ensure meeting customer expectations.

Continuously we are improving our products, processes and systems. We commit ourselves to Quick Response Continuous Improvement, with focus on containment, root cause definition, elimination as well as lessons learned.

We promote and reward excellence in the performance of our people. We use resources to provide a safe and environmentally responsible workplace. We hold on to highest standards of ethical behaviour.

Health & Safety in our daily work come first. We believe each accident to be preventable. Therefore, we have established safety fundamentals followed by zero tolerance policy. No task is so important that a person's health or safety is put at risk. We are not only committed to comply with applicable legal and other regulations, but also benchmark and implement best practices from other businesses. Silgan Closures motto is "safety is no accident".

Moreover, we ensure environmentally responsible behavior by conducting operations in compliance with applicable law and all other regulations and obligations. We care about the ecosystem and therefore we have established a sustainability policy. We are working on continual improvement of our environmental management system to enhance environmental performance. In order to contribute to the environment protection we have implemented an environmental program for reduction of energy, waste and solvent consumption.

We commit to use responsibly sourced materials therefore, we communicate with a supply chain to establish long-term partnership.

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